

	<b>Howard University</b> <b>College of Nursing and Allied Health Sciences</b> <b>Department of Physician Assistant</b>	<i>Policy Number</i>	PHAS - 009
		<i>Effective Date</i>	08/01/2022
		<i>Revision Date</i>	10/26/2022
Howard University College of Nursing and Allied Health Sciences	<b>Student Employment Policy (A3.04, A3.05, 3.15e)</b>		

Table of Contents	Page Number
I. PURPOSE	1
II. POLICY	1
III. APPROVAL	2

**I. PURPOSE**

To establish the program practice and expectation of the employment status (paid/volunteer) of matriculating physician assistant students.

**II. POLICY**

It is the practice and procedure of the Howard University Physician Assistant Department to:

- A. Prohibit matriculating physician assistant students from working for the Physician Assistant Program in any capacity (paid/volunteer) to ensure full emersion to be successful in completion of the program.
- B. Discourage matriculating physician assistant students seeking or maintaining active employment (paid/volunteer) while enrolled in the program. The program will not provide accommodations for didactic or clinical class scheduling, course requirements, program service activities or expectations for extra-curricular employment obligations or responsibilities.
- C. Prohibit matriculating physician assistant students from substituting for instructional or clinical faculty.
  - Physician assistant students with prior medical knowledge, clinical experience or skill may share their experience or assist faculty. However, they are not to be the primary instructor or instructor of record for any component of the curriculum.
- D. Prohibit matriculating physician assistant students to substitute for clinical or administrative staff during supervised clinical practice experiences. Students must not provide patient care in the absence of direct supervision.

Any violation of this policy is to be reported to the Program Director immediately.