

	<b>Howard University</b> <b>College of Nursing and Allied Health Sciences</b> <b>Department of Physician Assistant</b>	<i>Policy Number</i>	PHAS - 009
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<b>Howard University</b> <b>College of Nursing and Allied Health Sciences</b>	<b>Student Employment Policy (A3.04, A3.05, 3.15e)</b>		

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**I. PURPOSE**

To establish the program practice and expectation of the employment status (paid/volunteer) of matriculating physician assistant students.

**II. POLICY**

It is the practice and procedure of the Howard University Physician Assistant Department to:

- A. Prohibit matriculating physician assistant students from working for the Physician Assistant Program in any capacity (paid/volunteer) to ensure full emersion to be successful in completion of the program.
- B. Discourage matriculating physician assistant students seeking or maintaining active employment (paid/volunteer) while enrolled in the program. The program will not provide accommodations for didactic or clinical class scheduling, course requirements, program service activities or expectations for extra-curricular employment obligations or responsibilities.
- C. Prohibit matriculating physician assistant students from substituting for instructional or clinical faculty.
  - Physician assistant students with prior medical knowledge, clinical experience or skill may share their experience or assist faculty with supervision. However, they will not serve as an instructor.
- D. Prohibit matriculating physician assistant students to substitute for clinical or administrative staff during supervised clinical practice experiences. Students must not provide patient care in the absence of direct supervision.

Any violation of this policy is to be reported the Program Director immediately.